

Transformation and Reorganization

Our client is a globally operating technology company with HQ in Finland. In a transformation and reorganization process they faced a need to have local country HR and Finance managers in several European countries.

In this case Taplow Finland acted as a single point of contact, taking care on one assignment in Finland and coordinating two assignments in France and Belgium. Together with Taplow France and Taplow Belgium we were able to also provide the client valuable local information about the profile and legislation in the area.

Eventually with two months we were able to find suitable candidates for all roles and meet all candidates locally. At the same time all communication was handled via Taplow Finland and responsible partner. In this same client process there are other roles waiting to be filled by other Taplow European partners. The prerequisite for a successful project like this was that the originating Finnish Taplow knew and had trust towards his European colleagues. Frequent communicating and reporting to client was also a key success factor.

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